

LH PLUS SDN. BHD. recognizes the importance of protecting the Health and Safety of our employees and others who will be effected by our activities. We shall comply with all EHS related legal and other requirements:

LH Plus Sdn. Bhd. as far as is practicable will strive to:

- 1. Ensure the safety and healthy working conditions of our employees by ensuring the provision and maintenance of plant and systems of work, safe and without risks to health.
- 2. Committed in the prevention of injuries and illnesses by eliminating hazards and reduce OH&S risks at the workplace.
- 3. Create awareness where each employee shall take care of their own safety and health and that of others by complying with safe work practices.
- 4. Ensure that contractors and vendors who carry out work at site and all persons attending the site are informed of and comply with established safety and health work procedures.
- 5. Ensure that sufficient information, instruction, supervision and training on environmental, health and safety systems are provided to all employees.

We will achieve this high level of performance by integrating these principles into our business planning, decision making, performance tracking and review process to ensure we achieve our goals and continually improve our Health and Safety performance.

This policy shall be made available to the public upon request.

Since March 2012 Updated May 02nd, 2024

(Callum Chen)
Chief Executive Officer