



LH PLUS SDN. BHD.

ANTI BRIBERY & ANTI CORRUPTION POLICY (ABC POLICY)

- We believe bribery and corruption is a crime and preventing it is our duty
- We adopt a zero-tolerance policy towards all forms of bribery and corruption
- We are committed to continual improvement of our Anti-Bribery and Anti-Corruption Management System
- We are obliged to comply with local and foreign bribery and corruption laws

This ABC Policy shall apply to all Directors, Managers and Employees of LH PLUS SDN BHD (LH Plus) in dealing with external parties in the commercial context.

Managers and Supervisors of all levels have additional responsibilities under the ABC Policy and are held to a higher standard of compliance. They are required to create and maintain an open environment that is comfortable for employees to ask questions, raise concerns and report misconduct.

All employees of LH Plus must refrain from any acts of bribery which takes the form of offering, promising, giving, demanding or receiving anything of value to anyone in the form of bribes, kickbacks and/or any other improper gratification (including gifts, hospitality and entertainment) to improperly influence the outcome of any transaction, whether it is for their own personal benefit or for the benefit of the LH Plus.

The LH Plus strictly does not tolerate any bribes given for purposes of obtaining or retaining business for LH Plus or provides an advantage to the businesses of LH Plus. LH Plus does not tolerate any such acts of bribery even in a personal capacity.

Any employee of LH Plus those breaches any of the ABC Policy may fall within the scope of serious misconduct and may be subjected to disciplinary action, up to and including dismissal, depending on the facts and circumstances of each case.

December 15, 2021


(Callum Chen)
Chief Executive Officer