



LH PLUS SDN. BHD.

HUMAN TRAFFICKING POLICY

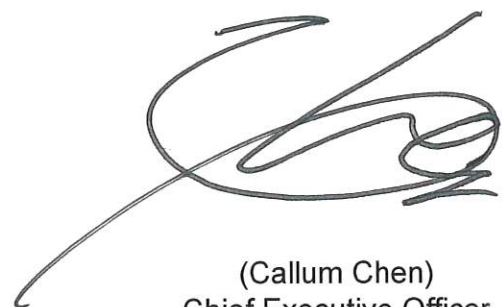
LH Plus Sdn Bhd strictly prohibits employees, subcontractors, and agents from engaging in human trafficking-related activities. These activities include engaging in sex trafficking, procuring commercial sex acts (even if this practice is legal in the jurisdiction where it transpires), using force, fraud, or coercion to subject a person to involuntary servitude, or obtaining labor from a person by threats of serious harm to that person or another person, among others.

LH Plus also prohibits employees, subcontractors, subcontractor employees, and agents from engaging in practices relating to trafficking in persons, including:

- Destroying or otherwise denying access to an employee's identity or immigration documents
- Using misleading or fraudulent practices to recruit employees, such as failing to disclose key terms and conditions of employment
- Using recruiters that do not comply with local labor laws
- Charging employees recruitment fees
- Providing housing that fails to meet host country standards
- Failing to provide an employment contract or work document where required by law

LH Plus will take appropriate disciplinary action for violations of these rules, up to and including discharge of employees, subcontractors, and agents.

Employees of LH Plus are required to cooperate in any internal or external investigation of suspected wrongdoing under this policy.



(Callum Chen)
Chief Executive Officer

December 15, 2021